GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Servants - Water Resources Department - Sri T.Gangadhara Rao, Executive Engineer, GRP Division No.2, Ongole – Departmental proceedings under Rule 20 of the A.P.Civil Services (CC&A) Rules, 1991 - Articles of Charges - Issued.

WATER RESOURCES (VIGILANCE-I/A1) DEPARTMENT

G.O.RT.No. 584 **Dated: 27-12-2019**

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ORDER:

It is proposed to hold an inquiry against Sri T.Gangadhara Rao, Executive Engineer, GRP Division No.2, Ongole, in accordance with the procedure laid down under Rule 20 of the A.P Civil Services (CC&A) Rules, 1991 for the alleged charges specified herein.

2. The substance of the imputations of dereliction and negligence of duties in respect of which the inquiry is proposed to be held is set out in the enclosed statement of articles of charges (Annexure-I). A statement of imputations of misconduct or misbehaviour in support of each article of charge is enclosed (Annexure-II). A list of documents by which, and a list of witnesses by whom, the articles of charges are proposed to be sustained are also enclosed (Annexure-III & IV).

3. Sri T.Gangadhara Rao, Executive Engineer, GRP Division No.2, Ongole, is directed to submit his written statement of defence within (10) days from the receipt of this order and also state whether he desires to be heard in person.

4. Sri T.Gangadhara Rao, Executive Engineer, GRP Division No.2, Ongole, is informed that an inquiry will be held only in respect of those article of charge which is not specifically admitted herein. He should, therefore, specifically admit or deny each article of charge. He is further informed that adequate opportunity for perusal of records will be made available during the course of inquiry.

5. Sri T.Gangadhara Rao, Executive Engineer, GRP Division No.2, Ongole, is further informed that if he does not submit his written statement of defence on or before the stipulated time, or does not appear in person before the disciplinary authority or otherwise fails or refuses to comply with the provisions of rule 20 of the APCS (CC&A) Rules 1991, or the orders/directions issued in pursuance of said Rules, the inquiring authority may hold inquiry against him ex-parte.

6. Attention of Sri T.Gangadhara Rao, Executive Engineer, GRP Division No.2, Ongole, is invited to Rule 24 of the Andhra Pradesh Civil Services (Conduct) Rules 1964, under which no Government Servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further his interest in respect of matters pertaining to his service under the Govt. If any representation is received on his behalf from another person in respect of any matter dealt with these proceedings it will be presumed that Sri T.Gangadhara Rao, Executive Engineer, GRP Division No.2, Ongole, is aware of such a representation and that it has been made

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at his instance and action will be taken against him for violation of Rule 24 of the Andhra Pradesh Civil Services (Conduct) Rules, 1964.

8. The receipt of this order should be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

ADITYA NATH DAS
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
Sri T.Gangadhara Rao, Executive Engineer,
GRP Division No.2, Ongole
(through the Engineer-in-Chief (AW),
Water Resources Department, Vijayawada)
Copy to:-
The Engineer-in-Chief (AW), Water Resources Department,
D.No:48-10-9/1, N.H. Feeder Road, Currency Nagar,
Vijayawada (with a request to submit the dated acknowledgement of the individual to the Government without any delay)
SC/SF.

//FORWARDED::BY ORDER//

SECTION OFFICER

ANNEXURE-I

STATEMENT OF ARTICLES OF CHARGES FRAMED AGAINST SRI. T.GANGADHAR RAO, THE THEN EXECUTIVE ENGINEER, GRP DIVISION NO-2, ONGOLE OF CONSTRUCTION CIRCLE, ONGOLE.

Sri T.Gangadhar Rao, the then Executive Engineer, G.R.P. Division, Ongole, has violated the APCS (Conduct) Rules, 1964 and committed misconduct as mentioned in the following Articles of Charges.

Charge-I: That the said Sri T.Gangadhar Rao, Executive Engineer, ascertains the personal issues of the subordinate officials interprets and twists in the most unethical and moral turpitude in disfavour of certain staff and discusses with other co-employees, thereby, creating differences in their personal lives and wastage of precise working hours and in-turn polluted working atmosphere. Thus, the action of the E.E. is in violation of Rule (3) of APCS (Conduct) Rules, 1964.

Charge-II: That the said Sri T.Gangadhar Rao, Executive Engineer, calls female employees over phone untimely with no relevance and without any reference to departmental work and discusses about the other female employees personal life matters, and does character assassination in such away they are mentally tortured. Further, abuses women employees with bad/ foul words and character assassination. He also abuses the staff referring to castes and religions Thus, the action of the E.E. is unbecoming, misconduct and derogatory to the prestige of the Govt., and which is in violation of Rule (3) of APCS (Conduct) Rules, 1964.

Charge-III: That the said Sri. T.Gangadhar Rao, Executive Engineer, has surrendered the employees who have been legitimately discharging their functional duties, especially Gazetted Officers, without any valid reason and their pay and allowances for duty period were detained. He also keeps travelling allowance, departmental mobile phone bills of the staff pending. Thus the action of the Executive Engineer is in violation of Rule 3 of APCS (Conduct) Rules, 1964.

Charge-IV: That the said Sri. T.Gangadhar Rao, Executive Engineer, issues orders transferring the works from one person to another without competency and in violation of the rules and if anybody questions his action,

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he threatens them. If any staff members show interest for execution of new works, the Executive Engineer ill-propagates that they were very avarice of making money, as if he had enquired into that and he talks very in-validly and disrespectfully in presence of others. Thus the action of the Executive Engineer is in violation of Rule (3) of APCS (Conduct) Rules, 1964.

Charge-V: That the said Sri. T.Gangadhar Rao, Executive Engineer, provokes the contractors and induces them to trap his subordinate officials who are not amenable to him by Anti- Corruption Bureau Authorities and to handover the cases to Vigilance. Thus the action of the Executive Engineer is in violation of Rule (3) of APCS (Conduct) Rules, 1964.

Charge-VI: That the said, Sri T.Gnagadhar Rao, EE detains the bills of petty contractors causing hardships to them. Thus, the action of the Executive Engineer is in violation of Rule 3 of APCS (Conduct) Rules, 1964.

By the above mentioned charges the Executive Engineer, has exhibited lack of discipline, decorum, unmannerly attitude, disobedience, insubordination, and conduct of unbecoming of Government servant, thereby rendered himself liable for disciplinary action.

ADITYA NATH DAS
SPECIAL CHIEF SECRETARY TO GOVERNMENT

//FORWARDED::BY ORDER//

SECTION OFFICER

ANNEXURE-II

Statement of the imputation of misconduct or misbehavior in support of each articles of charges in respect of Sri T.Gangadhar rao, Executive Engineer:-

Several complaint petitions were received from the Deputy Executive Engineers and Assistant Executive Engineers of Construction Circle, Ongole, MASS REPRESENTATION of the Staff of GRP Division No:2, Ongole of Construction Circle, Ongole and representation of Association of A.P. AEEs and also published in newspapers of Eenaadu and Andhrajyothi dated 08.08.2018 leveling allegations against Sri T. Gangadhar Rao, Executive Engineer working in GRP Division No.2, Ongole of Construction Circle, Ongole.

The said Executive Engineer ascertains the personal life information of the subordinate officials interprets and twists in most unethical and moral turpitude in disfavour of certain staff and discusses with other co-employees, thereby, creating differences in their personal and family lives. Abuses/ scolds his colleague officers and co-employees in presence of others with unparliamentarily language and slander words like: Vaadu, Veedu, Pottedu, Burada Pamu, etc. Also, abused some staff by talking like *"You did not belong to SC, then, why you are followingthe Christianity",* and some other staff *"You are Christians-How you came under Dalitulu", You eat meat for kovvu penchukovadam kosame"* likewise he is abusing the staff referring to castes and religions, said allegation comes under the purview of Rule-3 of APCS (Conduct) Rules, 1964.

The said Executive Engineer calls all the staff members frequently under the pretext of "REVIEW MEETING" and does not review/ discuss the progress of execution of works, but enquires into the personnel issues of the staff for hours together, thereby the valuable time of office working hours and working atmosphere gets polluted and diminished. The said Executive Engineer enjoys by creating quarrels among the staff and also adopt the policy of *"Divide and Rule"* and encourages and induces enmity amongst the staff, allegation comes under the purview of Rule-3 of APCS (Conduct) Rules, 1964.

The said Executive Engineer calls female employees over phone untimely with no relevance and without any reference to departmental work,

and discusses about the other female employees personal life matters and continues to recall them over cellphone repeatedly, even if they cut the call on a good number of occasions, in such away they are mentally tortured. Also, a female Engineer was abused in unethical manner. *"Are you a female- you are an immoral lady".* Likewise not only he utters slang words which can neither be talked nor heard, but also abuses: "I *know your history- To whom you are talking- I would take out".* Likewise he is terrorizing her, allegation comes under the purview of Rule-3C of APCS (Conduct) Rules, 1964.

The said Executive Engineer doesn't sanction Travelling Allowance bills and Departmental Cell Phone bills of staff working under him. Those employees working under the said EE, especially Gazetted officers were surrendered for no valid reason and their pay and allowances for duty period were detained without.

If any staff members show interest for execution of new works, the Executive Engineer ill-propagates that they were very avarice of making money, as if he had enquired into that and he talks very in-validly and disrespectfully in presence of others. The Executive Engineer provokes the contractors and induces them to trap his subordinate officials who are not amenable to him by Anti- Corruption Bureau Authorities and to handover the cases, to Vigilance. Also, the Executive Engineer transfers the works of one sub-division to another sub-division against the rules.

ADITYA NATH DAS
SPECIAL CHIEF SECRETARY TO GOVERNMENT

//FORWARDED::BY ORDER//

SECTION OFFICER

ANNEXURE-III

LIST OF DOCUMENTS BY WHICH THE ARTICLES OF CHARGES ARE PROPOSED TO BE SUSTAINED AGAINST SRI T.GANGADHAR RAO, EXECUTIVE ENGINEER:-

1. Mass representations and individual representations submitted by the staff of GRP Division, Ongole.
2. Representations submitted by the AP NGOs' Association, Association of AP AEEs, Irrigation Dept NGOs' Association.
3. Andhra Jyothi, Sakshi, Eenatikaalam, Prajasakthi and Vaartha Newspaper clippings.
4. Enquiry report submitted by Smt.Y.V. Raja Rajeswari, Superintending Engineer, CADA,Vijayawada & I.O. vide Lr.No:SE/CADA/Enquiry/2018-19/ Dt:03.10.2018.

ADITYA NATH DAS
SPECIAL CHIEF SECRETARY TO GOVERNMENT

//FORWARDED::BY ORDER//

SECTION OFFICER

ANNEXURE-IV

LIST OF WITNESS BY WHOM THE ARTICLES OF CHARGES ARE PROPOSED TO BE SUSTAINED AGAINST SRI T.GANGADHAR RAO, EXECUTIVE ENGINEER

--NIL--

ADITYA NATH DAS
SPECIAL CHIEF SECRETARY TO GOVERNMENT

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